ADDENDUM #1 TO SPEC. 07-233

EMPLOYEE FLEXIBLE SPENDING BENEFIT PLAN (SECTION 125) QUALIFIED PARKING PLAN (SECTION 132), and VOLUNTARY BENEFITS

Addendum #1 to Spec. 07-233 for Employee Flexible Spending Benefit Plan (Section 125) Qualified Parking Plan (Section 132), and Voluntary Benefits, bids to be opened on Wednesday, August 1, 2007.

Please note the following questions:

- 1. Per a conversation with the State of Nebraska, there is no license issued to FSA administrators. Can this requirement be ignored? (Section 3.2, Page 3)
- Ans. Regarding item 3.2, please simply advise us of what you learned. Also, have you been licensed to do business in Nebraska, or in another state for one year or more?
- 2. A plan document is not required for Section 132 pre-tax parking programs. Can this requirement be ignored? (Section7.6.1, Page 5)
- Ans. Regarding item 7.6.1, please advise if a plan document is required, and if you can provide one if it is requested.
- 3. Who is the current administrator of these programs for the City and County?
- Ans. The current administrator of the City and County programs is Payflex Systems USA, Inc.
- 4. What is the current administrative fee assessed by the current provider? Are there any other annual or recurring fees?
- Ans. Fees are presently as per attached Exhibit 1.
- 5. Does the City/County currently offer an FSA debit card to its participants?
- Ans. The City and County both do currently offer an FSA debit card to participants.

All other terms and conditions to remain unchanged.

Dated this 23rd day of July, 2007.

Purchasing Department

Purchasing Agent, Vince Mejer

EXHIBIT A

Effective November 1, 2004

This Exhibit itemizes the fees and expense reimbursements PFS is entitled to pursuant to the Administrative Services Agreement which this Exhibit "A" is attached to.

1. Annual Administration Fees

Number of Eligibles

Annually

2000

\$1 per Eligible Employee

2. Monthly Administration Fees With Flex Convenience Card (Minimum \$100 per month)

\$5.00 per participant

3. Other Fees

Special Requests: As mutually agreed upon by the Plan Administrator and PFS. Special Handling Fee: If a check is reissued at the request of the employer earlier than 14 days from the time it originally left PFS, a \$25 fee will be assessed.

All Fees are due and payable on terms of net 15.